

## *Teacher Naturalist*

Tower Hill Botanic Garden, PO Box 598, Boylston MA 01505 508-869-6111

<b>Direct Manager:</b>	Marissa Gallant, Youth Education Manager		
<b>Department/Group:</b>	Education & Audience Engagement	<b>Job Category:</b>	Seasonal Part-time Non-exempt Multiple vacancies
<b>Location:</b>	Boylston, MA	<b>Travel Required:</b>	No
<b>Salary or Rate Range:</b>	\$13/hour	<b>Contact:</b>	Marissa Gallant mgallant@towerhillbg.org
<b>Schedule</b>	This is a part-time seasonal position; the number of hours per week will vary depending on the needs of the organization. Work schedule and hours are flexible but Teacher Naturalists must be available a minimum of three weekdays and lead a minimum of 6 programs per week during peak season. Positions begin March 1, 2019 and continue through June with the potential for summer and fall work.		
<b>Date posted:</b>	10/22/18	<b>Posting Expires:</b>	Review of applications will begin January 1, 2019. The position will remain open until filled.
<b>Application Instructions:</b>	Please submit a cover letter and resume. Include first and last name in the file name of each document.		

Tower Hill Botanic Garden’s mission is to inspire the use and appreciation of horticulture to improve lives, enrich communities and strengthen commitment to the natural world. Our core values are Learning, Stewardship, Sustainability, Inclusivity, Joy and Excellence. Our vision is to build on Tower Hill Botanic Garden’s unique vantage point atop Tower Hill in Central New England. We will grow our gardens and programs to connect with new audiences and deepen our relationship with those who know us. Our gardens will become a must-see destination drawing visitors from near and far. We will strive to become a collection of people and plants that can make a difference beyond our boundaries. We will work with others to develop and disseminate plant-based solutions to societal issues. Finally, we will lead some of those efforts to build a better world with plants and people.

**Position Overview:**

Under the direction of the Youth Education Manager, Teacher Naturalists will assist in the delivery of a variety of mission-related, audience focused learning experiences for families and children in grades PreK through 12. These programs include school field trips, community group visits, scout programs, and youth and family drop-in activities and paid classes. Teacher Naturalists will lead children in outdoor exploration using hands-on activities, songs, games, stories and projects. This position primarily leads field trips for Worcester Public School students in Grade 2 but will be assigned additional duties and field trip programs as needed.

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## **Essential Duties:**

- Teach inquiry-based lesson plans and activities focused on plants, botany, gardening, ecology, etc. for PreK-12 school and community groups.
- Lead scout programs that meet badge requirements.
- Lead youth activities at Tower Hill special events and guided nature hikes for youth and families focused on gardening, botany, and local plant ecology.
- Monitor groups in all types of indoor and outdoor environments and be mindful of the safety and welfare of all participants and fellow staff.
- Set up and break down programs.
- Perform additional duties and responsibilities as assigned.

## **Skills and Experience**

- Bachelor's degree in education, botany, horticulture, biology, environmental studies or related field completed or in progress.
- Experience teaching in a formal or informal setting and knowledge of the Massachusetts Science and Technology/Engineering and Next Generation Science curriculum standards.
- Experience working with a variety of young audiences, including school groups, PreK-12 community groups, and families.
- Ability to present information at the appropriate age and grade level of the group and manage behavior.
- Ability to work with diverse groups and exercise cultural competence and inclusion.
- Strong organizational, time management, oral, and written communication skills.
- Excellent customer service and interpersonal skills, including the ability to deal tactfully with visitors, students, volunteers, instructors, and staff.
- Well organized and highly motivated.

## **Additional Requirements**

- Must be able to lift 25 lbs and walk/stand for up to 4 hours a day.
- Must be comfortable actively working outdoors in all weather conditions.
- State criminal background check